Responding

"WORKING TOGETHER"

Mike Wall

March 23, 2024



This is the first thought that came to me as I read through the various articles that you sent me under the title of "working together".

In the NBA at draft time or when trading veteran players height, speed, and length(wingspan). Are all big topics. Length is not height, but reach. From the tip of the right, middle finger to the tip of the left middle finger. When a player of 6',9" or 7 feet plus has a wingspan several inches greater than his height, that is a great advantage. If he has a disciplined lifestyle, plus, athletic ability, coupled with a heart yearning to learn and put into practice his knowledge and gifts he becomes exceptional. An outstanding player who is said to be a game changer.

Alan, your wingspan is larger than anyone I have ever met. Every CEO of a major corporation has a great wingspan (Reach and opportunity).

Some have also great strength,& athleticism(ability to see what can be, and accomplish it)

Few have the ability to elevate the whole team to his level(Leadership with wisdom and patience)

But every once in a while, someone comes along, who has all three. This is where I see you!

Your strength to apply this understanding into your day. Life is admirable.

Your willingness to commit to this in the workplace is breathtaking.

Your determination to develop the whole corporate structure around these proven principles is Godly wisdom. Rare indeed! Do you think that is overstated? I don't think so.

If" giving a cup of cold water to one of these little ones" Matthew 10:42 Ensures our not losing our reward. How much more so ensuring that their workspace is structured with love, acceptance, and forgiveness. This being much more powerful than one cup of cold water, it's lovingly, purposeful, and intentional..

There are a lot of big guys who have come and gone with great wingspan, but what you have done will always be memorable.

That's my first thought.

My second thought was one of parallels.

while, I was meditating on the articles concerning your particular, corporate structure and goals. I could help, but be struck by the parallels to the structure, God himself established when he decided to take a group of people and make them a nation, unlike any other.(A nation of heathens in ideals, culture and religion) his goal was to make them a people, so unique and blessed they would be a light the whole world. A plan to completely turn them around and make them a unique people.

This is just a skeletal outline, but seven features to change a culture.

- 1. Leaders come first.-God always chooses a man, not a committee. God raises up leaders to show a. The way b. What is possible c. To be an example. d. Raise up other leaders.
- 2. Vision- What is possible? You are a part of a particular group(we are unique) It's details that make it clear.
- 3. Security-Everyone knows the rules, and the path to success is-love-no fear-provision.
- 4. Honor- a. How God sees you b. How God wants you to see others c. How God wants you to see you.
- 5. Future Everyone is included. All will benefit. Everyone will have their own place.
- 6. Culture- there are laws. Some are focused on how to live, how to think, how to relate to each other, and toward God. How to relate to the rest of the world. Every construct of the culture relates to faith.
- 7. Timeline- Urgency, there is a window of time to establish the culture or disaster.

Thank you, Alan. This has been a refreshing exercise. I deeply appreciate you taking time with me and sharing a little bit of the treasure that you are leaving corporate America. But also inspiring those around you in daily life. You are a treasure.

Mike Wall

Your window washer